



The IARS
International Institute

Community-led solutions for a fairer society

LGBTQ+ and PLE: Knowing Your Rights

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WORKSHOP OUTLINE

Public Legal Education is important for all and a popular element of PLE is discrimination.

Sexuality is a “protected characteristic” but what does that mean?

How can PLE be used to empower the LGBTQ+ community to fight; and what particular challenges does being a migrant add in addition?

WHY IS THIS IMPORTANT?

Nine in ten secondary school teachers say students in their schools are bullied, harassed or called names for being – or perceived to be – lesbian, gay or bi.

Three quarters of trans young people say they have experienced name-calling and 28 per cent have experienced physical attacks.

32 % of trans young people say they have missed lessons due to discrimination or fear of discrimination.

27% of trans young people have attempted suicide.

45% of lesbian, gay, bi and trans young people are bullied for being LGBT at school.

86% hear the phrases 'that's so gay' or 'you're so gay' in school.

40% of lesbian, gay, bi and trans young people are never taught anything about LGBT issues at school.

EVERY DAY DISCRIMINATION – LGBTQ+

Employment:

Almost **one in five** LGBT staff have been the target of negative comments or conduct from work colleagues in the last year because they're LGBT.

One in eight trans people have been physically attacked by customers or colleagues in the last year because of being trans.

Almost **one in five** LGBT people who were looking for work said they were discriminated against because of their sexual orientation and/or gender identity while trying to get a job in the last year.

One in eight black, Asian and minority ethnic LGBT employees have lost a job in the last year because of being LGBT, compared to four per cent of white LGBT staff.

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EVERY DAY DISCRIMINATION – LGBTQ+

One in five LGBT people who visited a café, restaurant, bar or nightclub in the last 12 months have been discriminated against based on their sexual orientation

One in ten LGBT people who were looking for a house or flat to rent or buy in the last year were discriminated against because of their sexuality and/or gender identity

One in four BAME LGBT people accessing social services in the last year have been discriminated against because of their sexual orientation and/or gender identity

Almost three in ten LGBT people who visited a faith service or place of worship in the past 12 months experienced discrimination

One in ten LGNT people who attended a live sporting event in the last year experienced because of their sexual orientation and/or gender identity

HOW DOES PLE HELP?

LEARN YOUR RIGHTS

- What is discrimination?
- How does the law protect you from it?

LEARN HOW TO USE THEM

- Report
- Reflect
- Complain
- Mediation/ADR
- Claim

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TO FORGE A SAFER, FAIRER AND
MORE INCLUSIVE SOCIETY**



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